



Company Profile



Talent Pool Solutions
We Deliver Results



Talent Pool Solutions is specialized in Human Resources Solutions Talent Pool Solutions offers HR Outsourcing, Payroll and Salary Administration, Personnel Consultation, HR Consultation and Management Development, Training, Conferences and Exhibitions, Local and Overseas Recruitment, Assessment Centers, Career Coaching, Team Building and any other service related to HR .



Talent Pool Solutions
We Deliver Results



We provide our customers with HR Solutions that facilitates their daily life and improve their business results"

At Talent Pool Solutions, we partner with our customers to provide HR products and services tailored to tackle their daily challenges and business needs. Driven by our core values of passion, accountability, teamwork, quality and customer care, we are committed to develop business partnerships that are rewarding to our customers and employees"



Talent Pool Solutions
We Deliver Results



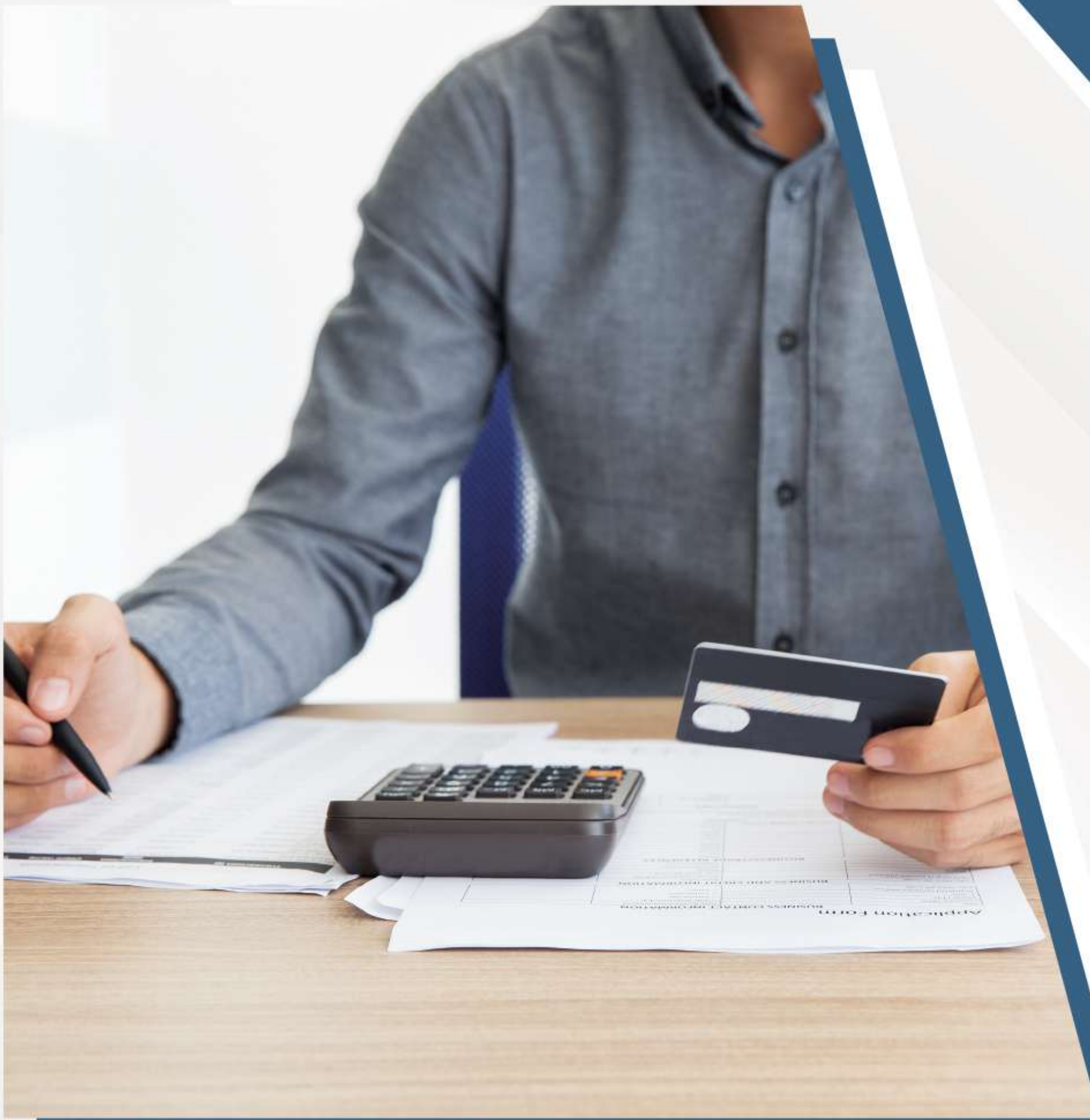
HR Outsourcing :

The HR outsourcing service includes personnel administration, insurance, payroll, government compliance and salary administration. It encompasses, as well, consultations within the areas of personnel and legal affairs. In order to provide outsourcing clients with the highest quality of service, Talent Pool Solutions has a highly skilled Personnel Department, a Legal Affairs Department as well as Payroll Specialists



Talent Pool Solutions
We Deliver Results

Payroll and Salary Administration:



By outsourcing the payroll function, Talent Pool Solutions Payroll Specialists can assist you in calculating the salaries for your employees. Our specialists will ensure that your organization is always up to date with all that is new in Social Insurance Law, Income Tax Law and similar legislations.



Talent Pool Solutions
We Deliver Results



Personnel Consultation:

In the area of Social Insurance, we will review your current and new employees' social insurance records to ensure its compliance with the Social Insurance Law and regulations. A team of consultants will review your financial status with the Social Insurance office, follow up with the monthly payment of Social Insurance premiums and assist you in preparing and reviewing various social insurance forms (form 2, form 6, etc.....)



Talent Pool Solutions
We Deliver Results



In the area of Labor affairs, our consultants will ensure your establishment complies with the latest procedures and regulations of the Labor Law by:

- Reviewing existing employees' files
- Reviewing vacation balance for employees
- Following up on the renewal of employment contracts
- Monitoring the percentage of disabled employees
- Creating all required personnel documentations and forms (vacation forms, overtime forms, employment offers, etc....)
- Handling all employment procedures for new hired employees
- Handling work permits and visa procedures for expatriates
- Handling labor office relations





Talent Pool Solutions Career Development Center (CDC):
The CDC provides Human Resources Consultations and Management Development, Training, and Conferences & Exhibitions Management.
Human Resources Consultations & Management Development:



Talent Pool Solutions
We Deliver Results



Talent Pool Solutions CDC has presented to various clients consultation services such as:

- Job analysis, job evaluation and creation of job description.
- Creation of HR policy and procedures manuals.
- Development of performance management processes.
- Outplacement services.
- Needs assessment for training and competencies.
- Psychometric tests formulation.
- Designing organization structures.



Training:



In the training area, Talent Pool Solutions has a fully equipped training center. Our training center offers training courses to individuals according to our yearly training calendar as well as group customized trainings for organizations. The Training Center offers training in the areas of Management, Human Resources, Quality, Operations, Finance, Soft Skills, Marketing, Sales, Logistics, and other specialized topics. In addition, the Center also offers the most up to date sessions in Labour Law, Social Insurance Law, Salaries Tax Law and Value Added Tax Law.



Talent Pool Solutions
We Deliver Results



Local and Overseas Recruitment:

Talent Pool Solutions provides local and overseas Recruitment Services. The company consists of highly professional experts, who through the precise screening and selection process provide Top Business clients with employees at different levels of the organization. Our service of Screening and Selection of potential candidates is done through four steps, Phone interview, Preliminary interview [Face to Face], Competency - Based interview (CBI) with our professional interviewers and Psychometric Tests. To ensure that we fulfill the client's needs, we have an Extensive Data Bank covering different fields across different levels of seniority.



Talent Pool Solutions
We Deliver Results



Assessment Centers:

Through our Assessment Center, we use multiple evaluation techniques and simulations to evaluate the relevance of the candidate behavior to the most important competencies of the required Vacancy. Our Assessment Centers helps our clients make better informed decisions for hiring new employees or identifying and developing their current high potential ones. To ensure Assessment Centers are carried out professionally, our Assessors are certified from the "Assessment & Development Center Consultants" in the UK.



Talent Pool Solutions
We Deliver Results

Career Coaching :



Talent Pool Solutions has a Career Coaching Academy; the Academy focuses on career coaching and career advice. The academy assists individuals who are just starting their career or looking for a career shift to find something they have more passion for. The academy is aiming to change old educational methods from only taking in information into getting individuals to work with their own hands. Our coaches are real professionals from different careers and they offer hands-on experience to our participants.



Talent Pool Solutions
We Deliver Results



Talent Pool Solutions employs more than 40 qualified employees and is currently one of the top HR Consultancy Firms in the country. We are proud to serve a network of the biggest multinational corporations. Our client list includes Vodafone, Souq, Mardini, Etisalat, Cemex, ASEC, Kraft Foods, PepsiCo, SC Johnson, Clariant, Maersk to name a few.



Talent Pool Solutions
We Deliver Results

What is Assessment Center



Assessment Centers is a tool that measures the competencies of a person and whether he/she is fit to carry out a certain job. The assessment centers include a set of panel interviews, face to face interviews, exercises and tests that can give the employer a detailed idea about the competencies of a current/potential employee.



Talent Pool Solutions
We Deliver Results



What are Psychometric Tests

Psychometric Tests provide objective data for otherwise subjective measurement that would, on normal circumstances, be dependent on personal bias and perception. The test includes personality profiles, reasoning tests, motivational questionnaires and ability tests. If you wanted to know a person's attitude for instance, you could ask other people for their opinions, observe the individual or even ask them directly. These methods however, are biased. Psychometric test on the other hand will give you a more objective and impartial judgement.



Talent Pool Solutions
We Deliver Results

Sample Of Our Partners :



THANK YOU

 01007050647

 tpseginfo@tpseg.com

 4 Emad Eldin Kamel St.,
Abbas Elakkad, Nasr City

 www.tpseg.com